



# Annual Report 2015-2016



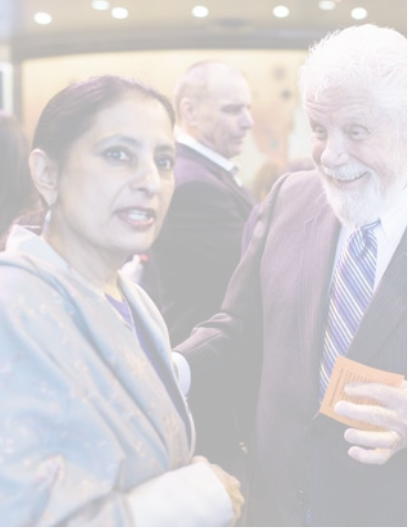
## OC Human Relations

*Building community by fostering respect, resolving conflict and pursuing equality*



*We believe ALL people should live free of violence and discrimination.*





*"Darkness cannot drive out darkness;  
only light can do that.  
Hate cannot drive out hate;  
only love can do that."*

— Rev. Dr. Martin Luther King, Jr.



*Our Mission: To Foster mutual understanding among residents and eliminate prejudice, intolerance and discrimination in order to make Orange county a better place for ALL people to live, work and do business.*

# We are OC Human Relations



## A Message from Our President

Turmoil and fear surround us as we try to come to terms with hate crime in our communities, terrorist attacks close to home, and increased awareness of police/community conflict and violence.



**At OC Human Relations we feel it is our obligation to build understanding among our diverse residents** so when bad things such as community violence and hate crimes happen we don't strike out in fear and anger, based on our implicit bias.

**Our fundamental belief is that by coming together with our diverse neighbors and colleagues we can tear down the walls that separate us.** We can prevent ourselves from being stampeded into bad public policy based on prejudice and ignorance. We can recognize scapegoating for the fear-mongering that it is.

**We believe that ALL people have the right to live free from discrimination, violence, and discrimination based on their race, religion, sexual orientation, ethnicity or other aspect of their being.**

To bring life to that vision, we focus on:

- Listening to others to understand their stories;
- Building trust among diverse communities;
- Teaching tolerance and appreciation of others;
- Advocating for all people to have a voice in the decision-making process;
- Protecting people from hate crime, discrimination, and marginalization;
- Resolving conflict between individuals and groups through mediation and reconciliation; and,
- Developing diverse leaders in schools and communities to become engaged in creating safe, inclusive, respectful climates for living and learning.

For 25 years our nonprofit has been bringing diverse people together to solve today's critical human relations issues. And, for 45 years, the OC Human Relations Commission has done the same. **Thank you for standing with us over the decades, and for sharing in our passion to make Orange County a better place for ALL people to live, work, go to school and do business.**

Sincerely,

Leticia Mata  
Board President, 2014-2016



***"Thank you all for helping us bring people together to explore, embrace, and celebrate our diversity."***

*– Rusty Kennedy, CEO*

## 2015-2016 BOARD OF DIRECTORS

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# Making Orange County better for ALL.

During 2015-16, we impacted the lives of over **43,000** students, families, educators and residents across Orange County.

## 43,000 people

### At a Glance: Orange County Today

Orange County is now the third largest county in California, with a population of nearly

## 3.2 million

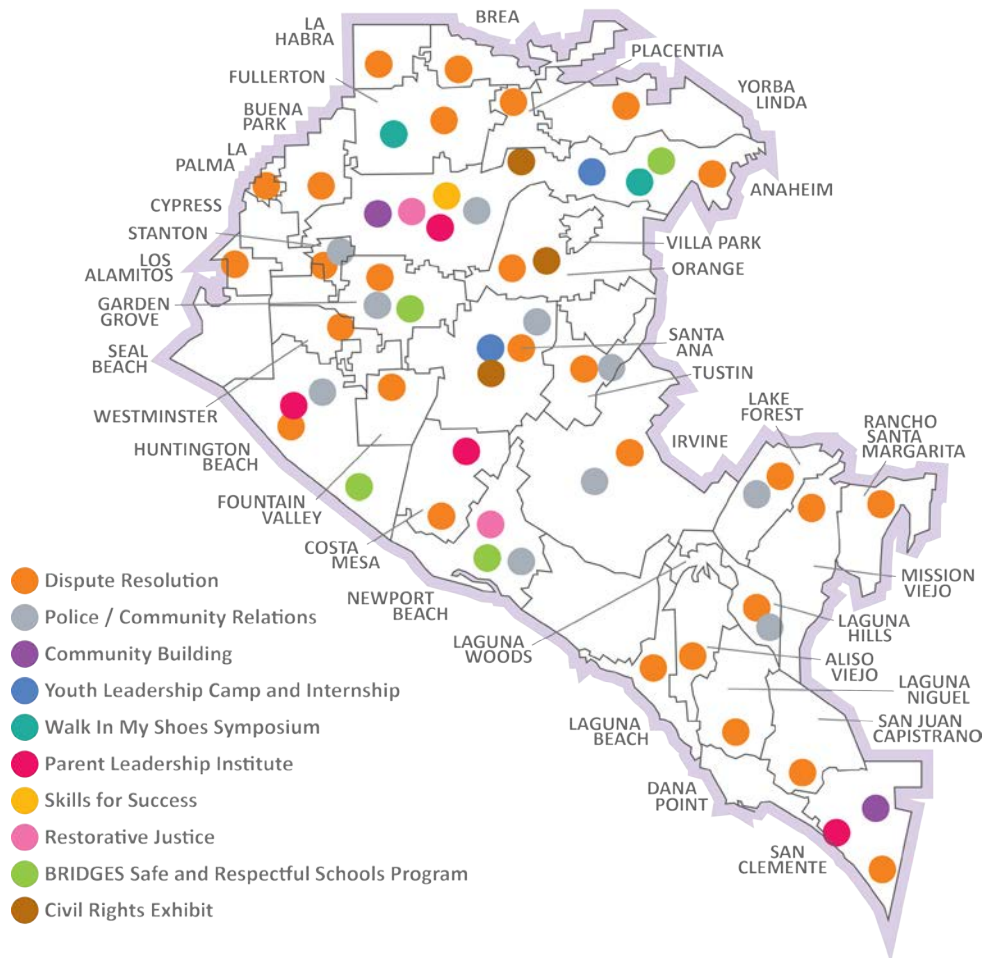
We rank the **sixth most populated county** in the nation, with more residents than 22 states. **6<sup>th</sup>**

We have become a richly diverse urban county with a K-12 student population that is: **45% Latino, 33% White, 18% Asian, 2% African American and 2% of other backgrounds.**

## Our Community Impact

In 2015-2016, we:

- Brought together more than **19,200** students, staff, administrators, parents and community members in partnership with schools from all over Orange County.
- Graduated **100** language-minority parents through our Parent Leadership Institute.
- Trained more than **640** mediators in advanced mediation workshops.
- Provided free and affordable mediation services to more than **4,400** residents.
- Engaged more than **160** volunteers in over **9,600** hours of service.



# Our Partners: *Investing in Good*

## **Champions**

**\$25,000 and above**

Hoag Memorial Hospital  
Presbyterian

Kia Motors America

OC Community Foundation

Sisters of St. Joseph  
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Partnership Fund

Weingart Foundation

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## **Sponsors**

**\$10,000-\$24,999**

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Keith Swayne

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***We need partners like you.***

*We're looking for Orange County leaders who share our vision of the future. Join us in building respect and cooperation within our schools, neighborhoods, institutions and workplaces.*

*Let's change lives together!*

## **Thank You for Caring About Orange County**

OC Human Relations is grateful to be supported by a caring community of individuals, foundations and businesses.

### **Supporters**

**\$5,000-\$9,999**

Allergan Foundation  
The Annenberg Foundation  
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### **Advocates**

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### **Community Partners**

**\$1,000-\$2,499**

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### **Friends**

**\$250-\$999**

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Thaddeus Heitmann  
Veronica Kelley  
Victoria Stephenson

*Please contact us if there is an oversight in listing your contribution. Every effort was made to ensure the accuracy of our donor list for the period covering this annual report: July 1, 2015-June 30, 2016.*

# BRIDGES Safe & Respectful Schools



## BRIDGES Safe & Respectful Schools

### *Building Lasting Institutional and Individual Change*

In our multi-year BRIDGES program, our staff help schools develop their vision for creating campuses where all people feel safe, respected, and connected. School-wide projects help participants identify school climate needs related to **safety, relationships, and the campus environment**.

*This year, we led a series of **500+** events to provide students and adults skills training and support to address their school climate needs:*

- 5** Mediation Trainings
- 13** Staff Development Sessions
- 18** Retreats
- 19** Restorative Justice Circles
- 21** Program Overview Sessions
- 21** School-wide Events
- 21** Community Presentations
- 23** Classroom Presentations
- 400** Meetings

## Restoring Justice

Thanks to support from the OC Community Foundation and the ACT Anaheim Initiative to improve outcomes for at-risk youth, we introduced a **Restorative Justice (RJ) Program** at three pilot schools in Anaheim to begin incorporating this new approach to school discipline into school cultures.

*RJ principles and practices are grounded in the values of showing respect, taking responsibility, and strengthening relationships. We find that restorative practices are powerful tools for making positive change in schools and communities.*

Through RJ we have been serving young people who would otherwise have been suspended or pushed out of school. With restorative circles, these students were able to understand the impact of their actions, take steps to repair the harm they created, and were often matched with resources to support their success.

*More than **130 of our students** participated in RJ this year.*

We provided workshops and trainings for staff at our RJ school sites on how to conduct community building circles, raise awareness, and connect with students.



*We held more than **100 community-building circles** to create safe spaces for residents and youth, including circles for:*

- West Anaheim community and police;
- Anaheim Spanish-speaking grassroots leaders and police;
- transgender community members and police;
- strategic planning and employee team building in local workplaces;
- students and police at the 2015 Walk in My Shoes Youth Conference;
- students dealing with violence and conflict management; and,
- BRIDGES school sites.

**2015-2016 BRIDGES Schools:** Anaheim High School \* Ball Jr. High \* Brookhurst Junior High \* Dale Junior High \* Garden Grove High \* Gauer Elementary \* Huntington Beach High \* Loara High \* Magnolia High \* Newport Harbor High \* Savanna High \* Servite High \* South Jr. High \* Sycamore Jr. High \* Western High \*



**Building safe, inclusive, equitable schools.**

## Walk In My Shoes Youth Leadership Conference:

**Raise Your Voice, Take a Stand!**

More than **1,000 middle and high school students** from throughout Orange County attended our annual **Walk In My Shoes Youth Leadership Conferences** during the 2015-16 school year thanks to funding from **Hoag Memorial Hospital Presbyterian** and **Kia Motors America**.

Registration for Walk In My Shoes conferences **fill up within 24 hours!** More than **600 middle school students and educators** attended Walk In My Shoes, Jr. in March at UCI and more than **500 high school students and educators** attended the Walk In My Shoes conference in November at CSUF. The conferences introduced human relations issues, performances, speakers and interactive workshops encouraging students and educators to make a difference in their schools and communities.

Workshops explored: school violence; the school-to-prison pipeline; building safe, inclusive schools for LGBTQ students and families; community/police relations; social identity and privilege; safe dating; media literacy; disability; mental health; human trafficking; and, nutrition.



### Reactions to the Event

*"I loved it, it really opened my eyes."*

*"I feel so uplifted after this. I love this."*

*"A great experience that I won't forget."*

*"It taught me a lot of things about life."*

*"I learned a lot about loving yourself."*

*"Really good way to learn about making a difference in the world."*

*"Great experience! Wish more of my students had this opportunity." – Teacher*

# BRIDGES

K-12 COMMUNITY PARTNERS

**17,079** Students

**231** Parents

**188** Administrators

**1,190** Teachers

**172** School Staff

**366** Community Members

**15** Partner Schools

**5** Districts

**19,226** Total People

# STUDENT

LEADER HIGHLIGHTS

- **30 Academically Challenged Students** graduated from our Skills for Success Program.
- **15 Youth Leaders** graduated from our annual BRIDGES Summer Leadership Camp.
- **18 High School Human Relations Ambassadors** completed our year-long youth internship/mentorship program.
- **More than 1,000 diverse Orange County junior and high school students and educators** united together at our annual Walk In My Shoes Youth Conferences.

*"I watched my daughter gain self-confidence, expand her knowledge of current events. I also watched a room full of quiet, timid high school students grow into confident young people who hopefully will become community leaders."*

*– Parent of Garden Grove High School student involved in BRIDGES*

# Community Building



## Community Building Initiative Update

### *Growing Leadership in West Anaheim's ABC Neighborhood*

We completed the second year of our Community Building Initiative sponsored by the **St. Joseph Health, Community Partnership Fund** to empower residents in a very high-risk, low-income neighborhood in West Anaheim known as the "ABC Neighborhood."

In April, **75 residents** came to a neighborhood walk and rally designed to increase a sense of community and support for the initiative.

In September the residents organized a neighborhood "Barrio Run" and resource

fair. **One hundred people** participated including our partners: Anaheim Police Department; City Staff; and, Anaheim Union High School District.

*This year also included:*

- a community clean-up
- a well-attended "Flashlight Walk with the Police"
- the development of an ABC Walking Group that has reported upwards of **200 incidents of graffiti** (which have all been painted over by the city)
- a workshop for leaders on what and how to report incidents to the police department and,
- new LED street lights for the neighborhood.

### *In the Months Ahead*

We will be doing intentional work to deepen relationships between the resident leaders and community partners by: **1)** increasing reporting of crime and graffiti; **2)** decreasing opportunities for crimes in parking lots, carpools, and apartment walkways; and, **3)** increasing the use of communal spaces for positive activities.

## Giving Voice

### *The Parent Leadership Institute*

In February and March, we held our Parent Leadership Institute sessions for **100 Spanish-speaking parents** at TeWinkle Middle School, Huntington Beach High School, Estancia High School, and Loara High School.

*"The Parent Leadership Institute helped me learn more about the rights I have as a parent. I am happy that I can now participate in school and city affairs."*

– Parent Graduate

*"Now I feel more informed and confident helping my children in their education and also feel welcome in the school."*

– Parent Graduate





## OUR IMPACT

THIS YEAR WE:

- **Graduated 100 Spanish-Speaking Parents** from our six-week Parent Leadership Institute at local schools.
- **Introduced 500 people to our OC Civil Rights History** traveling exhibit at Loara High School, South Junior High School, Chapman University and BRIDGES programs.
- **Hosted 450 people at our annual AWARDS 45** dinner celebration and fundraiser, honoring local unsung heroes.
- **Brought together 12 residents** at our four-week community circle dialogue series in the ABC neighborhood in Anaheim.
- **Involved 45 residents** in a flashlight walk with the police in the ABC neighborhood.
- **Engaged 35 volunteers** in an ABC neighborhood community cleanup.
- **Gathered 75 participants** in our "It's Your Space, Use It!" rally in the ABC neighborhood.
- **Recruited 100 people** to take part in our first ever ABC Barrio Run and Resource Fair.
- **Documented 44 Hate Crimes** in our annual Hate Crime Report.
- **Delivered 5 Police Academy Trainings** to **242 police recruits** in Orange County throughout the year on cultural sensitivity.



### Creating Change through Dialogue between the Community and Police

#### Santa Ana

In the summer of 2015, OC Human Relations partnered with the Santa Ana Police Department and members of the transgender community to launch a four-part series of Police-Community Dialogues. Santa Ana police officers and members of the transgender community met over a period of five weeks to discuss specific concerns facing the transgender population. This program ended with the hope that such dialogues could strengthen partnerships and spread awareness about police-transgender community relations across Orange County.

#### Anaheim

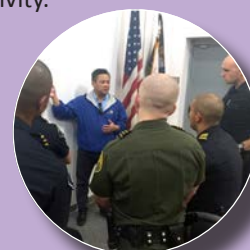
In the fall, we held a dialogue in the West Anaheim ABC Neighborhood which created a breakthrough in the relationship between the residents and the police. This series of dialogues included residents, Anaheim city staff, Anaheim school district staff, Anaheim Police officers and OC Human Relations.



#### Additional Dialogues Included:

- Police/Community Dialogues with 13 residents and three Anaheim Police officers at Danbrook Elementary School
- Police/Youth Dialogues with 12 youth and three adults with tow Santa Ana Unified School District Police Officers
- Police/Youth Dialogue with 22 youth, one adult and two Tustin Police Officers

In the future, we look to expand police-community dialogues and collaboratives in other cities across the county and hope to pilot a program that uses dialogue and Restorative Justice tools to prevent youth from entering the juvenile justice system.



# Dispute Resolution



## Inexpensive Alternatives to Litigation

**OC Human Relations trains and certifies volunteer mediators to mediate in our local communities and courts.**

This year, we certified **88 new mediators**, elevated **643 mediators** through advanced training, and mentored **98 Volunteer Mediators** who mediated conflict at three local *civil and small claims courts and family court*. They also assisted with walk-in cases that arrived at our office. These services are offered on an income-based sliding scale, making it affordable for everyone. In all, we were able to help **4,408 people** in conflict with our mediation services. And, our volunteer mediators gave us **7,105 hours of service!**



## Restorative Justice Theme at OC Mediation Conference

On Friday, March 18th, OC Human Relations, in collaboration with Community Service Programs sponsored the 24th annual OC Mediation Conference at the University of California, Irvine.

This year's theme was "*Mediating Differently: Using Restorative Practices to Improve Our Communities.*"

The event hosted **90 attendees** and featured powerful presentations from two keynote speakers: Eric Butler, a Restorative Justice educator and trainer from Oakland, and Father Gregory Boyle, founder and executive director of Homeboy Industries in Los Angeles.



## Civil Mediation Appreciation Event

On March 11th, court administrators and judicial officers honored our volunteer mediators at the Harbor Justice Center. There were about **45 people** in attendance to honor the volunteers.

## Divorce Mediation Training Re-Launched

This year we launched our new 40-Hour Divorce Mediation Training for mediators and family support providers to advance their skills. Through the training, **24 participants** gained knowledge and skills to enable them to work successfully with divorcing couples.

### Spread the Word

Find our annual Mediation Training calendar online at [ochumanrelations.org/training](http://ochumanrelations.org/training)





## OUR IMPACT

THIS YEAR WE:

- **Helped 4,408 People** in conflict with mediation services.
- **Conducted 1,919 Mediations and 399 Family Mediations**, of which 72% were resolved successfully.
- **Certified 88 New Mediators** who completed our Basic Mediation Training and Basic Divorce Mediation Training series.
- **Elevated 643 Mediators** and their skill level via 28 Advanced Mediation Workshops.
- **Brought together 90 People** at our annual OC Mediation Conference.
- **Educated 16,626 People** at 570 Dispute Resolution Program Presentations and 24 Educational Workshops.
- **Utilized 98 Volunteer Mediators** in our Dispute Resolution Program from California Baptist University, Chapman University, CSU Dominguez Hills, CSU Long Beach, La Verne College of Law, Pepperdine Law School, UC Irvine, and CSU San Diego.
- **Engaged Volunteer Mediators in 7,105 Hours of Service** via courtroom and office walk-in mediation support.

## Client Voices

### *Perspectives from the People We Serve through Mediation*

*"The mediators were extremely helpful and very good at understanding and relaying info. They have helped accomplish what I believed to be near impossible!"*

*"Thank you for your time. We resolved more in these 4 or 5 hours today than we have over 10 months and thousands of dollars spent with lawyers."*

*"Thank you for volunteering your precious time to help individuals such as myself communicate with the other parent in a safe, friendly environment."*

*"[The mediator] was skilled at listening and bringing the main issue to the forefront. While at times emotions ran high, she was able to be empathetic and unbiased at the same time."*

*"Both mediators were invaluable in working through this difficult process. They provided valuable perspective and insight to what is best for my children."*

*"[Mediation] made the small claims process much less frightening and [we] found a peaceful resolution."*

*"Mediation was quick, and a fair settlement was reached without jeopardizing my financial situation."*

*"[The mediators] took the time to consider both of our issues. I felt like they actually heard what I had to say."*



# The OC Human Relations Commission



## Building Police-Community Relations

### Police Complaints

The Commission handled **24 police complaints** through our Police-Community Reconciliation program, providing third party review and feedback, facilitating face-to-face sessions with police and complainants to address issues, and assisting in navigating the complaint process. **12 community conflict cases** were brought to the Commission by police and handled.

### Police/Community Dialogue

Research shows that direct contact in non-crisis situations is an anecdote to implicit bias, so the Commission organizes dialogues to bring police into positive conversations with diverse communities. This year the Commission facilitated dialogues between police and Latino residents in Santa Ana and Anaheim, as well as between police and transgender residents.

### Interfaith/Law Enforcement Collaboration

With the national scene erupting in violence between African American individuals and police, the Commission partnered with Christ Our Redeemer AME Church and Orange County's Sheriff Sandra Hutchens to launch a broad-based **OC Sheriff's Department**

### Interfaith Advisory Council.

Diverse faith presentations, visits, dialogues, and a **Solidarity March and Summit** with more than 1,000 participants resulted. Police from Irvine, the OC Sheriff's Department, Anaheim, Santa Ana, Garden Grove, Huntington Beach, Tustin and other cities participated in this call for unity with African American churches and other religious organizations.



### Police Training

Commission staff presented cultural awareness trainings for **242 new recruits** at the OC Sheriff's Basic Training Academy, plus consultations with police on hate crime, diverse community relations, and implicit bias.

## Listening Sessions

In the wake of terrorist attacks, the Commission held a series of listening sessions, visited six local mosques to offer support to the **Islamic community**, visited two **Sikh Gurdwaras** during services, and participated in a panel to reach out to this community which often faces backlash after terrorism incites fear.

Additional relationship-building visits, presentations and collaborations were done weekly on issues such

as immigration and implicit bias, for diverse religious, civic and business organizations, as well as classrooms.

## Advocacy

### Multi-Service Homeless Shelter

The Commission played a key role in mobilizing diverse faith and community organizations in support of the County's first Multi-Service Homeless Shelter. Orange County Supervisors Nelson and Spitzer, with the support of their colleagues, came together to identify, acquire, and enable this innovative shelter in their North Orange County districts. Dozens of contentious meetings, challenging forums, and community study sessions were supported in collaboration with hundreds of individuals, County staff, and interfaith and community organizations.

### Speaking Out

The Commission also made statements in support of:

- Syrian refugee resettlement;
- LGBTQ victims of the Orlando shooting;
- The value of ethnic studies in Orange County schools;
- Support for civilian oversight of police through the Office of Independent Review; and,
- Opposition to the flying of the confederate flag in our communities.



## Orange County Human Relations Commission

In 1971 the OC Human Relations Commission was created by the OC Board of Supervisors, in collaboration with the League of Cities to build mutual understanding among Orange County residents and eliminate tension, conflict, intolerance and discrimination.



### Hate Free OC

#### *Hate Crimes are Up*

In the Commission's **25th Annual Hate Crime Report**, 44 Hate Crimes were documented in Orange County in 2015. This was up 10% from the previous year, but it represents a downward trend over the decade, falling to less than half of what the Commission documented in 2005.

The most frequently targeted victims were from the Lesbian, Gay, Bisexual, Transgender community, with the African American and Jewish communities making up the top three groups. In November after the San Bernardino shooting, there was a wave of 37 hate incidents (incidents are not crimes, but are protected speech) targeting the Muslim community.

The Orange County Human Relations Commission believes that every hate crime committed is a crime against our county. The Commission plays a major role in educating the larger community about the insidious nature of hate crime and the damage it does to the fabric of our pluralistic society. This education takes the form of press releases, postings on our website and in our social media platforms, as well as hundreds of presentations to residents in every city of Orange County.

*View annual hate crime reports at [ochumanrelations.org/hatecrime](http://ochumanrelations.org/hatecrime)*

#### *Commission Responds to Hate and Terror*

The **Pulse nightclub** in Orlando became the most heinous hate crime in recent history with 100 people shot. Reverberations were felt locally in the LGBTQ community so the Commission reached out in a series of actions: visiting the LGBTQ Center to console staff; conducting a healing circle for the Center; participating in the OC PRIDE march and festival with the LGBTQ community; and, publishing messages of support.

After the **terrorist shooting in San Bernardino** the Commission convened Muslim-serving and Interfaith organizations to learn what was happening in their communities. The Commission subsequently conducted a training session for these individuals in Restorative Practices for them to hold harm circles at their respective institutions.



### The Commission's Mission:

*Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes.*



### OC Human Relations Commission

- Kenneth Inouye, Chair**
- Becky Esparza, Vice-Chair**
- Nadia Saad Bettendorf**
- Bekele Demissie**
- Chief Mike Hamel**
- Timothy Kowal**
- Chief Dave Maggard**
- Bang Van Pham**
- Chiarina Piazza**
- Elliott Singer**
- Rabbi Richard Steinberg**
- Sean Thomas**
- C. William Wood**

# Program Support



## Sources of Income

- Generous donations from individuals, businesses, and foundations totaling \$802,086 were facilitated by our committed Community Partners and nonprofit Board of Directors.
- In-kind donations were valued at \$169,399.
- California Court filing fees funded a \$300,000 Dispute Resolution Program contract.
- The Board of Supervisors continued to fund a contract for \$252,000 for our nonprofit to provide staff support to the public OC Human Relations Commission.
- Fees for services brought in \$140,571 of income.
- 21 cities paid \$101,749 in dues.
- Interest accounted for \$11,515 of income.
- These funds supported the nonprofit charitable programming expenses of \$1,744,566 in FY 2015-16.



## Complete Audit

The private nonprofit 501(c)(3) OC Human Relations Council's independent audit was conducted by the firm J.G. Davidson & Co. Auditors issued an unqualified opinion for the year ending June 30, 2016 concluding that OC Human Relations' finances were in compliance with standard accounting principles. OC Human Relations' Fiscal Year 2015-16 expenses were \$1,744,566 and income was \$1,777,320 including in-kind contributions valued at \$169,399. The audit reported Total Unrestricted Net Assets of \$1,389,966 with Total Liabilities and Net Assets of \$1,690,163.



## Our Staff

- Jim Armendaris
- Sara Babadi-Sharif
- Seema Bhakta
- Alfonso Clarke
- Nabil Dajani
- Alison Edwards
- Peko Gomis
- Don Han
- Barbara Hunt
- Jennifer Jones
- Rusty Kennedy
- Norma Lopez
- Adriana Cortes Luna
- Edgar Medina
- Selva Miranda
- Melisa Montano-Ochoa
- Melissa Morgan
- Marco Ortega
- Joyce Sanchez
- Jason Sean
- Kathy Shimizu
- Kristian Vallee
- Sheri Wingate



## Staffing

Full time permanent staff increased to 19 this year, augmented by 9,675 hours from volunteers who serve as mediators, Board members, Commissioners, Community Partners, and interns, as well as individuals who donated their professional services.

## In Memory

Tina Correa came to the Commission to work for justice, empower the poor, and protect the innocent for 30 years as staff. She passed away in December after a long battle with cancer, leaving a legacy of kindness and activism for immigrants, the LGBT community, and all who suffered.



## Our Outstanding Founder Recognized

CEO Rusty Kennedy received the 2015 Outstanding Founder recognition at the 30th annual National Philanthropy Day® Awards Luncheon. Rusty joined remarkable local volunteers, philanthropists and organizations being honored for their dedication to enriching our community, including our Community Partners **Donnie Crevier** and **Kia Motors America**.



*"My parents taught me that we were given much, we had an obligation to give back, so I devoted my life to creating a better world for all people, to make a difference for my children and for all children." – Rusty Kennedy*

# AWARDS 45: Honoring Orange County's Human Relations Heroes.



## Celebrating Justice, Diversity & the Human Spirit

OC Human Relations' annual AWARDS celebration



brings over **400 leaders and residents** together from across Orange County to honor the work of local, unsung heroes and celebrate justice, diversity and the human spirit. This year, the event was held on May 5th as our 45th annual AWARDS celebration and fundraiser. This inspirational event, hosted at the City National Grove of Anaheim, recognized community leaders, police officers, a BRIDGES school and a company headquartered in Orange County— all who promote diversity and justice in our communities.



### Save the Date!

AWARDS 46 will be held Thursday, May 4, 2017!

**Become a Sponsor.** Contact Melissa Morgan, Director of Partnerships at 714-480-6582 [melissa@ochumanrelations.org](mailto:melissa@ochumanrelations.org)

[www.ochumanrelationsawards.org](http://www.ochumanrelationsawards.org)



## 2016 AWARDS Honorees:

### Community Policing

Officer Juan Muñoz,  
Huntington Beach Police Department

### Diverse Community Leaders

Michelle Evans

Steve Kim

Scott Larson

Jan Nelson Meslin

Parents in Action Group  
(Grupo de Padres en Acción)

Bicky and Gurpreet Singh

### Outstanding BRIDGES School

Loara High School

### Distinguished Business: Embracing Diversity and Inclusion

The Disneyland Resort

## Thank You to Our AWARDS 45 Sponsors:

### Title Sponsor

Bill Witte & Keiko Sakamoto  
RELATED

### 2016 BRIDGES Safe & Respectful Schools Sponsors

Banc of California  
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Crevier Family Fund  
Keith Swayne

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## OUR CITY PARTNERS

Aliso Viejo  
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Dana Point  
Fullerton  
Garden Grove  
Huntington Beach  
Irvine  
La Habra

La Palma  
Laguna Beach  
Laguna Niguel  
Lake Forest  
Mission Viejo  
Newport Beach  
San Clemente  
Santa Ana  
Stanton  
Tustin

*“OC Human Relations brings positive program solutions to difficult and diverse issues facing the county—BRIDGES is an example.”*

— Jim Lehmann,  
Community Partner



# OC Human Relations

Utilize our expertise. Partner with us. Share our passion.

STAND WITH US: Help Us Build a **#hatefreeOC**

[www.ochumanrelations.org/hatefreeoc](http://www.ochumanrelations.org/hatefreeoc)



## We are Grateful to Our Community Partners Advisory Board for Investing in Our Future:

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Vice-President, Wells Fargo

### Neena Master, Vice-President

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### Rhonda Bolton

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### Keith Swayne

Founder, Keith and Judy  
Swayne Family Foundation

### Bill Witte

President, Related California

*“Regardless of how accepting or enlightened you think today’s world is of differences, there is still a lot of work to be done.”*

— Carol Chaney,  
Community Partner

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