

We Are

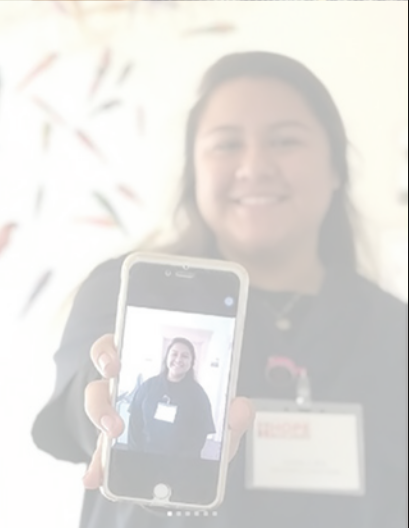


**OC Human
Relations**



Annual Report
2017-18

Celebrating 27 Years of Nonprofit Service

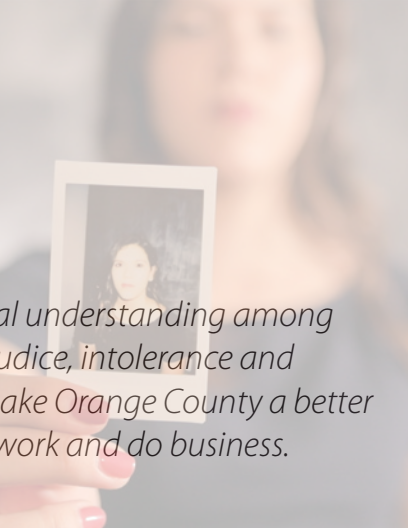
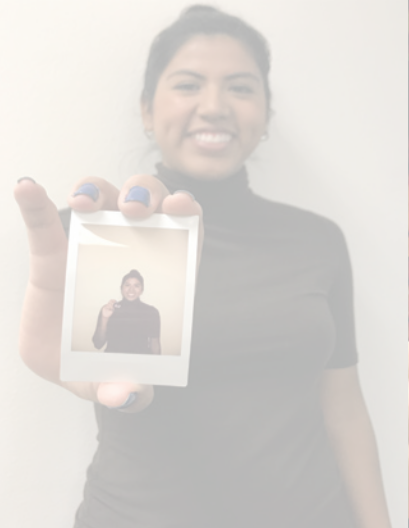


KNOW HATE

#HATEFREEOC

TO KNOW IS TO UNDERSTAND.
TO UNDERSTAND IS TO CHANGE.
TO CHANGE IS TO CREATE A
#HATEFREEOC.

www.knowhateoc.com



Our Mission: To foster mutual understanding among residents and eliminate prejudice, intolerance and discrimination in order to make Orange County a better place for ALL people to live, work and do business.

We are OC Human Relations



A Message from our President

As 2017 came to end, OC Human Relations (OCHR) realized a transition five plus years in the making when our founding Chief Executive Officer (CEO) Rusty Kennedy retired and our current CEO, Alison Edwards, stepped into the vacancy.



As a long-time member of the Board, I worked alongside Rusty for more than 2 decades. He became my colleague, often my guide and always my friend. When I think back on those years it is done with a deep sense of gratitude and meaning for this local human relations icon who blazed so many trails. In that spirit, let me share a few lessons that we at OCHR have learned from Rusty:

- Always be generous
- Always find the good in people, even those with whom you disagree, and don't be afraid to acknowledge it
- Many things are worth fighting for and if you're in a position to be in the fight, do it...now!
- It's always better to bring more people to the table than to be the gatekeeper
- Have faith that it can be done

Now we take these lessons as a shield into a tense and challenging era, marked by hostility, dehumanization and violence. It is more important than ever that we each see and honor the humanity of the other. At OC Human Relations, we do this by valuing all families, by working with all residents, by creating safe schools for all students and by teaching people how to peacefully resolve conflict and build community. In this annual report you will see how we are bringing people together every day, all across our county.

Last year we launched the "kNOw Hate" Campaign, aimed at educating young people about hate crimes in our communities and how to report them. After reaching 1 million people online, we are moving into a new campaign called "I am OC." Please follow us as we bring a "Humans of New York" style project to Orange County that showcases the diversity of the county and humanity of our residents.

On behalf of OC Human Relations,
I thank you for being part of this journey with us,

Frank Marmolejo
President, OC Human Relations Board of Directors, July 2017 to June 2018

"OC Human Relations is an organization that's not just providing facts and figures, but real experiences for people – being face to face with people in our communities. We continue to bring diverse and divergent perspectives together."

– Alison Edwards, CEO



2017-2018 BOARD OF DIRECTORS

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OC Human Relations

Alison Edwards, CEO
(from December 2017)
OC Human Relations

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Making Orange County better for ALL.

During 2017-18, we impacted the lives of over **43,000** students, families, educators and residents across Orange County.

The Mission of OC Human Relations

Our mission is to foster mutual understanding among residents and eliminate prejudice, intolerance and discrimination in order to make Orange county a better place for ALL people to live, work and do business.

The OC Today

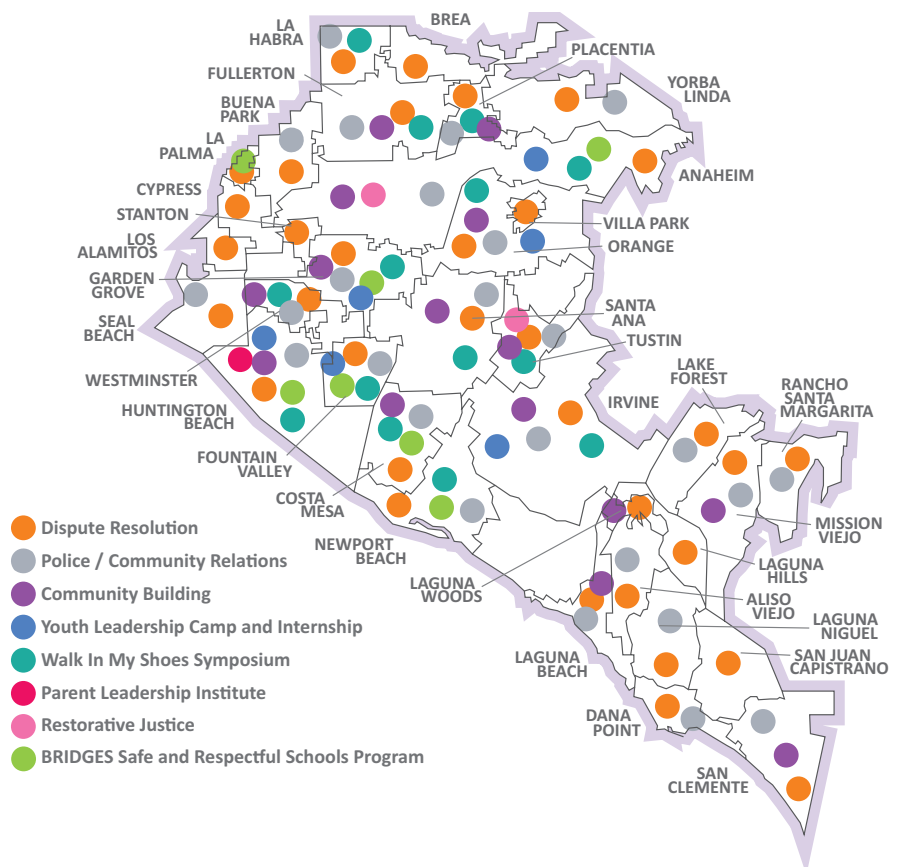
Orange County is the third largest county in California, with a population of nearly **3.2 million** and ranks the **sixth most populated county in the nation**. The 2016 American Community Survey estimated that Orange County is made up of 41% White, 34% Hispanic, 20% Asian, 1.6% African American and 3.4% of other backgrounds.

OUR COMMUNITY IMPACT



In 2017-2018, we:

- Brought together more than **30,832** students, staff, administrators, parents and community members in partnership with **16 schools** from all over Orange County.
- Provided **16** presentations to bring awareness and educate the community on hate crime prevention strategies and resources available for victims
- Resolved **82%** of cases through the Restorative Schools Program currently implemented in four schools
- Provided **280** new police recruits training on cultural sensitivity and more than **190** County, nonprofit, and education professionals on the topic of Implicit Bias.
- Educated **7,220** people through Dispute Resolution Program Presentations and Educational Workshops.
- Trained **172** mediators in basic and advanced mediation workshops.
- Provided free mediation services to more than **2,374** residents.
- Engaged **122** volunteers in over **7,243** hours of service of Dispute Resolution work.



Our Partners: *Investing in Good*

Champions \$25,000 and above

Banc of California
Bill Witte and Keiko Sakamoto, RELATED California
Draper Community Investment Fund at Draper Family Foundation
Hoag Memorial Hospital Presbyterian
Keith Swayne
OC Community Foundation
Open Society Foundation
St. Joseph Health Community Partnership Fund
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Sponsors \$10,000-\$24,999

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Crevier Family Foundation
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UPS

Thank You for Caring About Orange County

OC Human Relations is grateful to be supported by a caring community of individuals, foundations and businesses.

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The Church of Jesus Christ of Latter-day Saints
Tom Tait
Wes Bryan

Please contact us if there is an oversight in listing your contribution. Every effort was made to ensure the accuracy of our donor list for the period covering this annual report: July 1, 2017-June 30, 2018.

BRIDGES Safe and Respectful Schools



BRIDGES Safe and Respectful Schools

Building Lasting Institutional and Individual Change

In our multi-year BRIDGES program, staff help schools develop their vision for creating campuses where all people feel safe, respected, and connected. Through school-wide projects and dialogues, schools address their needs as related to **safety, relationships, and the campus environment**.

This year, we led several events to provide students and adults skills, training and support to address their school climate needs:

- 50** New Student Mediators Trained
- 5** Staff Development Sessions
- 10** Incident Responses
- 23** Human Relations Retreats
- 26** School-wide Events
- 34** Classroom Presentations
- 331** Meetings

2017-2018 BRIDGES Schools:

- Anaheim High School
- Ball Junior High
- Fountain Valley High
- Garden Grove High
- Huntington Beach High
- Loara High
- Magnolia High
- Newport Harbor High
- Savanna High
- Servite High
- South Jr. High
- Sycamore Jr. High
- Western High

Walk in My Shoes Youth Leadership Conferences

More than **1,000 middle and high school students** from throughout Orange County attended our annual Walk In My Shoes Youth Leadership Conferences during the 2017-18 school year thanks to funding from **Hoag Memorial Hospital Presbyterian**.

Our annual conference hosted **500 middle school students** and educators at the Walk In My Shoes, Jr. in March at UCI and more than **500 high school**

students and educators at the Walk In My Shoes conference in November at CSUF. The conferences introduced human relations issues, performances, speakers and interactive workshops encouraging students and educators to make a difference in their schools and communities.

Workshops explored: hate crime/incidents; anti-bullying; adverse childhood experiences; building safe and inclusive schools for LGBTQ students and families; social identity and privilege; safe dating; media literacy; mental health and ability; human trafficking; and homelessness.

Student Reactions to WIMS:

"It was great. I enjoyed everything, and it gave me a bigger view on things."

"The presenters and teachers had many experiences in life. Great classes."

"I think it was very good and the workshops were very fun and interesting."

"The whole thing was amazing! The presenters show me great things!"

"I enjoyed this conference more than I expected now that I have a wider view of all these real-world topics."

We integrate restorative practices



BRIDGES AND RESTORATIVE JUSTICE



K-12
Community
Partners

22,993 Students

378 Parents

1,248 Administrators

4,166 Teachers

1,298 School Staff

384 Community Members

16 Partner Schools

5 Districts

30,231 Total People Impacted

Building Restorative Schools

Our Restorative Schools Program seeks to address the ineffectiveness and disproportionality that arises in traditional school discipline systems by bringing a Restorative Justice (RJ) perspective to the school setting.

In 2017-18, we are at 3 schools in Anaheim and 1 school in Tustin to learn about and integrate restorative practices on their campuses. We trained school campuses in community building circles, using I-messaging, affective statements, and restorative dialogue.

Through RJ, we addressed issues that young people face when it comes to discipline and school connectedness. This year, our work focused on **building community, responding to harm and conflict, and providing circles of support to the school community.**

2017-2018 Restorative Schools:

Ball Junior High
Brookhurst Junior High
Currie Middle School
Dale Junior High

Restorative Justice Highlights

20 Presentations

79 Student Development Sessions

75 Staff Relationship Meetings

207 Staff Meetings and Consultations

117 Staff Modeling and Mentoring Sessions

112 Facilitated Dialogues

12 Trainings and Workshops

7,839 Total People Impacted

Restorative Justice Impact

388 Cases

82% Resolution Rate



Community Building



Leading Our Way into Safer Spaces

Community Building Initiative Update

We are now in the **last phase** of our Community Building Initiative sponsored by the St. Joseph's Health Community Partnership Fund. We aim to empower residents and cultivate leaders in a very high-risk, low-income neighborhood in West Anaheim known as the "ABC Neighborhood".

*This fiscal year, we worked with a group of resident leaders, Grupo de Padres en Accion (GPA), to coordinate five events. The successful Día del Niño event engaged over **150 residents**, as well as community partners including Project SAY, City of Anaheim Community Services, Fun on Wheels, ICNA Relief, WIC and CHIRLA.*



This event, pictured above, aimed to unify the community through beautifying and improving a communal space containing poorly maintained community spaces often referred to as a crime "hotspots". The event included planting, face painting, and other activities for children. Last May, the GPA leaders introduced aerobics and dance classes in each of the four neglected community spaces in an effort to use them for

This year also included:

- a garden compost day, engaging **41 residents and local stakeholders** to help mulch and compost for future planting and beautifying.
- Tenant Rights Workshop and Back-To-School Backpack Giveaway provided by Public Law Center and ICNA Relief that educated **75 residents, including children**, about tenant rights and resources available.
- a walk-through the community with Mayor Tom Tait bringing further attention to efforts to **revitalize community spaces**

Follow GPA's work on Instagram: @abcneighborhood

positive activities. The group has weekly activities and as many as 25 residents actively participate. Additionally, GPA leaders held the 2nd annual Barrio Run, a unifying community event that brings exposure to the need of safe, clean and family friendly spaces in the neighborhood. Over 100 participated, including residents with their children who walked alongside Anaheim Police Department officers, City of Anaheim Neighborhood Services, Anaheim Public Library, City of Anaheim Fun on Wheels, Crescent Clinic and Mayor Pro Tem James Vanderbilt.

Parent Leadership

Our Parent Leadership Institute (PLI) is a **comprehensive six-session training program** designed to promote the development of language minority parent leaders in Orange County and their participation in the decision-making processes of their children's education.

PLI objectives include: increase understanding of the educational system, its programs, and parents' groups; enhance parents' skills in effective meeting techniques, public speaking and communication strategies; and, increase parent involvement in schools to enhance their children's academic achievement.

In 2017-2018, we held our PLI program for **36 parents** at Huntington Beach High School. Additionally, we expanded the program district-wide to other high



schools and had parents participating from four different high schools in the nine-week program. We also provided PLI workshops for **42 parents** in collaboration with KidWorks in Santa Ana and facilitated parent circles at three schools with **576 parents**.

Police and Community Dialogues

Santa Ana Police/Community Dialogue

With the support of the National Association for Conflict Resolution (NAFCM), OC Human Relations partnered with the Santa Ana Police Department, City of Santa Ana and Kidworks to strengthen the relationships between the Santa Ana Police Department and residents of the Cedar- Evergreen neighborhood. Our Dispute Resolution



and Community Building staff conducted dialogues over a four-week period to assess the officers' and residents' perceptions of each other, improve relationships between residents and law enforcement and to establish joint strategies to improve community safety. We provided 5 different conflict resolution trainings to **142 participants**.



OUR IMPACT

This year we:

- **Graduated 36 Spanish-Speaking Parents** from our six-session Parent Leadership Institute at Huntington Beach High School.
- **Involved 45 residents** in a Tenants Rights Workshop with community partners in the ABC neighborhood.
- **Engaged 150 people** in an ABC neighborhood celebration for Dia Del Niño and a community garden day.
- **Documented 56 Hate Crimes** reported in 2017, an increase from 50 Hate Crimes reported in the previous year.
- **Delivered 5 Police Academy Trainings** to 280 new police recruits in Orange County throughout the year on cultural sensitivity at the OC Sheriff's Basic Training Academy.
- **Investigated 29 cases** via our Police- Community Reconciliation Program.



"I've worked in law enforcement for 40 years and I have never participated in something like this. I feel its beneficial and this is something that should continue and expand to other departments in the County."

- Officer

Dispute Resolution



Better outcomes for disputants

OC Human Relations provides mediation services in local communities and at the courts.

With the assistance of the Dispute Resolution Programs Act grant, OC Human Relations (OCHR) provides OC residents who are facing conflicts with eight hours of mediation service at no charge. Residents who sign up for this opportunity work together to resolve their conflicts with a trained mediator.

This year,

- we provided mediation services for **1,114 cases**.
- **98% were civil and family law** cases referred by OC Superior Court judges (1,099 of these cases)
- **42 cases were initiated directly** by disputants who learned about our services through community resources or information on our website.
- **Over 2,374 individuals** or organizations took advantage of these services.

Better opportunities for mediator training

Since OCHR relies on community volunteer mediators to provide mediation service to OC residents, the Dispute Resolution Program is only as good as the mediators it attracts and trains. Because there is no professional education requirement for becoming a mediator, OCHR provides multiple basic mediation trainings each year for those who are interested in becoming OCHR volunteer mediators and/or private mediators. This year, we trained **71 new mediators** through the 40-hour Basic Mediation and Divorce Mediation courses taught by OCHR's highly experienced staff.

Feedback from individuals who participated in these trainings include:

"Everything was organized and an outstanding learning experience. I am even more committed to learning to become an outstanding mediator."

"This was an exceptional training experience. The information and exercises combined to make the training comprehensive and invaluable."

In addition to providing basic mediation training, OCHR incorporates mentored training experiences for new mediators into its court and community mediation programs. OCHR uses a co-mediation model that assigns two mediators to each case. This provides a safe secure setting for newer mediators to practice and develop their expertise as mediators while ensuring that each case has a highly skilled mediator leading the mediation experience for the disputing parties. This approach creates win-win experiences for the disputing parties and the mediators, as well as for the overcrowded courts and community agencies who refer individuals in conflict to the OCHR Dispute Resolution Program.

Better mentoring for volunteer mediators

In June, OCHR hosted an appreciation dinner for 40 current and former volunteers to thank them for their outstanding service. The event also served as a platform to introduce the newly expanded range of training and mentoring opportunities for OCHR mediator certification.



Spread the Word

Find our annual Mediation Training calendar online at ochumanrelations.org/training

OUR IMPACT

This year we:

- **Helped 2,374 People** in conflict with mediation services.
- **Mediated 1,114 cases**, 69% of which produced written settlements.
- **Certified 71 New DRPA Mediators** through our 40-hour Basic Mediation and Basic Divorce Mediation Training series.
- Enhanced Mediator Skills through **9 Advanced Mediation Trainings attended by 101 Participants**.
- **Introduced 7,220 People** to Mediation and Conflict Resolution Skills through **298 Dispute Resolution Program Presentations** and **17 Educational Workshops**.
- **Provided 31 mediation Internships** for college and law school students from Chapman University, CSU Dominguez Hills, CSU Long Beach, Pepperdine University, UC Irvine, and Williams College.
- **Engaged 122 Volunteers** to provide **7,243 Hours of Service** of Dispute Resolution Program work valued at \$181,069.25.



Better support for individuals re-entering our communities

OC Human Relations provides a series of workshops on Restorative Justice Concepts to male inmates of Theo Lacy jail in Orange, and to both men and women in re-entry who are attending Orange County Probation's Day Reporting Center in Santa Ana. Each workshop is a series of 1 ½ hour sessions once a week for a period of nine to ten weeks. The workshops explore everyone impacted by the crime, and

how best to repair the damage in their circumstances. As reflected in written reviews submitted by the participants who attend the workshop, the course opens offenders' eyes to their obligations to the victims of the crime they committed as well as to the harmful impact their actions had on their own

family members. In 2017-18 OC Human Relations conducted 4 series of workshops that involved up to 11 participants per workshop.



"Not only do I feel like I learned about mediation techniques and strategies, but I learned about myself. Amazing instructors, hands on activities, and bad-xxx classmates!"

—Basic Mediation Trainee

The OC Human Relations Commission

Orange County Human Relations Commission



In 1971 the OC Human Relations Commission was created by the OC Board of Supervisors, in collaboration with the League of Cities, to build mutual understanding among Orange County residents and eliminate tension, conflict, intolerance and discrimination.

The Commission's Mission:

Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes.

COUNTY OF ORANGE BOARD OF SUPERVISORS

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Michelle Steele, Second District
Todd Spitzer, Third District
Lisa Bartlett, Fifth District

COUNTY OF ORANGE STAFF

Frank Kim, County Executive Officer
Dylan Wright, OC Community Resources Director

OC HUMAN RELATIONS COMMISSION

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Bekele Demissie
Don Sedgwick
Jany Lee
Dr. Kerry Reynolds
Kim Toan Do
Michael Reynolds
Michele Steggell
Chief Mike Hamel



Building Understanding and Respect

Police - Community Relations

The Commission facilitated discussions between middle school youth and parents at Currie Middle School in Tustin and Tustin Police Department to create a better understanding of each other's role in the community and to address stereotypes and negative perceptions between law enforcement and Latino parents and youth.

We also facilitated **29 Police-Community Reconciliation requests** that included mediation/conciliation, information and referral and navigation services involving 12 police departments in the county.

In addition, we held **six meetings** with 30 interfaith leaders and law enforcement on issues such as conversations with ICE Agents, police involved shootings and trainings, Coroner's office operations and law enforcement and homelessness issues.

Lastly, we convened Hate Crime Network meetings with **49 individuals** for the purpose of fostering a safe and inclusive community, to strengthen collaboration and increase reporting of hate crimes and incidents.

Police and Community Trainings

Research shows that in our subconscious attitudes and stereotypes affect our understanding, actions and decisions in

an unconscious manner. The Commission believes that raising awareness of the impacts of biases is one of the ways we can build mutual understanding in Orange County.

This year the Commission delivered **five Sheriff's Academy Trainings** on working with diverse communities to **280 police recruits** and trained more than 190 County, nonprofit, and education professionals on the topic of Implicit Bias.

Hate Crimes and Hate Incidents

The 2017 Orange County Hate Crimes Report shows an increase in hate crimes and incidents. We documented **56 hate crimes**, an increase from 50 hate crimes reported last year. However, the most dramatic increase was seen in the number of hate incidents, which in 2017 totaled 94 compared to the 72 reported in 2016 and 46 reported in 2015.

In California, hate crime is defined as: a criminal act committed, in whole or in part, because of one or more of the following actual or perceived characteristics of the victim: Disability, Gender, Nationality, Race or Ethnicity, Religion, Sexual Orientation, or association with a person or group of persons with one or more of the preceding actual or perceived characteristics.



Hate Free OC Campaign

To Support a Respectful and Inclusive Community

OC Human Relations launched the “#HateFreeOC” Campaign in 2017 and partnered with Orange County’s Human Relations Commission with the goals of creating a hate-free environment in Orange County, bringing diverse communities together and promoting a peaceful and inclusive community where everyone can thrive.

This fiscal year we provided **16 presentations** to bring awareness and educate the community on hate crime prevention strategies and resources available for victims.

Additional activities supporting the #HateFreeOC and #kNOwhate Campaigns:

- “Building Peace in Our Communities” Workshop with **40 attendees** in response to Charlottesville incident where staff reviewed nonviolent approaches to conflict and reviewed hate crime stats, and shared resources with community.
- “Indivisible CA 39: Keeping Peace in Our Communities” Forum with **80 attendees** in response to the rise of hate motivated behavior in Orange County and to offer tools to peacefully address the increase of hate activity in our communities.
- Presented the campaign to California Association of Human Relations Organizations (CAHRO) SoCal Summit to **75 attendees**.
- “Life After Hate” Presentation and panel discussion attended by **69 individuals**, including law enforcement, community leaders, grassroots organizations, universities and nonprofits. The educational presentation focused on powerful stories of transformation and unique insight of former members of extremist groups presenting on the causes of intolerance, sharing experiences of life in the movement and discussing what draws individuals to extremist groups, and why they leave.



HateFreeOC Pledge

You can join the effort by taking the #HateFreeOC Pledge online at www.ochumanrelations.org/hatefreeoc/pledge/

I PLEDGE to respect others regardless of their race, ethnicity, gender expression, sexual orientation, physical or mental ability, age, or religious affiliation.

I PLEDGE to do my part to create an inclusive, hate-free environment in my community, neighborhood, business, workplace and/or school.

I PLEDGE to speak up in instances of prejudice and discrimination.

I PLEDGE to challenge myself to be a more effective listener to the concerns of others who have different perspectives and experiences than mine.

I PLEDGE to eliminate all forms of prejudice from my words and actions.

I PLEDGE to report hate activity and hate crimes.

I PLEDGE to be an ally to communities that have been targeted by hate and prejudice.

Therefore, I will treat all people with dignity and respect; and I will strive daily to honor this pledge, knowing that the world will be a better place because of my effort.

“When there is hatred, it needs to be called out as such and responded to with a loud voice that is unequivocal. That is what our Commission does and should continue doing.”

—Rabbi Rick Steinberg,
OC Human Relations Commissioner

Program Support



SOURCES OF INCOME

supporting the nonprofit charitable programming expenses of \$1,847,183 in FY 2017-18.

- Our committed Community Partners and nonprofit Board of Directors facilitated generous donations from individuals, businesses, and foundations totaling \$763,639.
- In-kind donations were valued at \$191,577.56
- California Court filing fees funded a \$250,000 Dispute Resolution Program contract.
- The Board of Supervisors continued to fund a contract for \$252,000 for our nonprofit to provide staff support to the public OC Human Relations Commission.
- Fees for services brought in \$278,094 of income.
- 20 cities paid \$99,730 in dues.
- Interest accounted for \$11,168 of income.

OUR STAFF

Wesley Acker	Edgar Medina
Sara Babadi-Sharif	Melissa Morgan
Antonio Benitez	Marco Ortega
Alfonso Clarke	Rebecca Perezchica
Adriana Cortes Luna	Joyce Sanchez
Alison Edwards	Seema Shah
Karla Estudillo	Kathy Shimizu
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Don Han	Chelsea Stephens
Barbara Hunt	Julie Vue
Rusty Kennedy	Sheri Wingate
Maggie Lauder	Irma Zamora
Norma Lopez	



Complete Audit

The private nonprofit 501(c)(3) OC Human Relations Council's independent audit is currently being handled by the firm Quigley & Miron for the fiscal year 2017-2018 in August 2018. For the fiscal year 2016-2017, the firm J.G. Davidson & Co. Auditors issued an unqualified opinion for the year ending June 30, 2017 in November 2017 concluding that OC Human Relations' finances were in compliance with standard accounting principles. OC Human Relations' Fiscal Year 2017-18 expenses were \$1,848,110 and income was \$1,669,587 in addition to in-kind contributions valued at \$191,577.56. Total Unrestricted Net Assets were \$1,389,966 with Total Liabilities and Net Assets of \$1,521,954.

Staffing

Full and part time permanent staff increased to 24 this year, augmented by more than 7,200 hours from volunteers who served as mediators, Board Members, Commissioners, Community Partners, and interns, as well as individuals who donated their professional services.

Transitions

In Appreciation of 40 Years of Service: Rusty Kennedy

Rusty Kennedy, for 40 years, served as an inspiring leader who brought together people in Orange County to create a safer, more inclusive community where everyone can live free of discrimination and violence. Rusty began his employment in 1977 with the Orange County Human Relations Commission. Rusty built a collaborative of business, education, faith, law enforcement and neighborhood community leaders to create the nonprofit "OC Human Relations Council" in 1991. While Rusty retired from OC Human Relations in December 2017, his leadership, vision and life's work will be remembered and embedded in the work of human relations in Orange County. We thank Rusty for his dedication to service Orange County's diverse communities.

Welcoming our new CEO

We welcomed **Alison Edwards** as the new CEO in January 2018, after the founder and outgoing CEO, Rusty Kennedy, retired. Alison has been involved with the organization since 1998, recently serving as the program director for the BRIDGES program and then Deputy Director before becoming CEO. Under Alison's leadership, OC Human Relations will continue to promote an inclusive community where everyone can thrive. Alison looks forward to bringing diverse and divergent perspectives together.

Honoring Orange County's Human Relations Heroes



2018 AWARDS HONOREES:

COMMUNITY POLICING

Officers John Hedges, Robert Nelson and Jorge Sanchez, Tustin Police Department
OC Sheriff Sandra Hutchens

DIVERSE COMMUNITY LEADERS

Ester Borcsa
Brian Peterson
Minerva S. Gomez

OUTSTANDING BRIDGES SCHOOL

Newport Harbor High School

SPECIAL TRIBUTE: FOUNDERS AWARD

Rusty Kennedy

Awards 47: Celebrating Justice, Diversity and the Human Spirit!

OC Human Relations' annual AWARDS celebration brought together **400 leaders and residents** from across Orange County to honor the work of local unsung heroes and celebrate justice, diversity and the human spirit. This year, the event was held on May 3rd as our annual AWARDS celebration and fundraiser. This inspirational event, hosted at the City National Grove of Anaheim, recognized community leaders, police officers and BRIDGES school – all who promote diversity and justice in our communities.



THANK YOU TO OUR AWARDS 2018 SPONSORS:

TITLE SPONSOR

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*"OC Human Relations
is an essential part of justice
work in this turbulent time. Right
now so many things are dividing us
and as long as that continues we
cannot heal the wounds many feel.
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— Karen Stoyanoff,
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1801 E. Edinger Ave, Suite 115
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