## MAKING ORANGE COUNTY A BETTER PLACE

## We Make an Impact



OC Human Relations works with diverse groups of people to create safe, inclusive communities free of violence, discrimination, harassment, & conflict. In Fiscal Year July 2019 to June 2020:



#### **WE CREATE SAFER SCHOOLS**

Facilitated 14,203 interactions w/students, staff, administrators, parents & community in partnership with 17 schools to address creating safer & inclusive BRIDGES school campuses.



#### WE KEEP YOUTH IN SCHOOL

Resolved 98% of 467 referrals involving conflict at 6 middle schools where we implement community building restorative practices to keep youth in school.



#### WE BUILD YOUTH LEADERS

Trained over 471 middle & high school youth & teachers at two Walk in My Shoes Youth Conferences, and provided 27 high school BRIDGES student leaders a 9-month internship program on advanced human relations training & education.



### WE PROMOTE INCLUSION

We trained 231 new police recruits on cultural sensitivity, and launched our Implicit Bias training which focuses on defining, understanding, and identifying tools to address biases.



### WE ENHANCE SKILLS

Trained 75 new mediators through 40-hour basic and advanced mediation trainings.



## WE RESOLVE COMMUNITY CONFLICT

Provided free mediation on 882 cases referred from local OC courts, community agencies and direct referrals from residents.



## WE ENGAGE & HELP COMMUNITY

Engaged more than 146 volunteers in 5,597 hours of conflict resolution.

# ORGANIZATIONAL OVERVIEW



OC Human Relations believes ALL people should live free of violence, discrimination and harassment. We bring diverse people together to create safe, inclusive & respectful schools and communities.



#### WE CREATE SAFE AND INCLUSIVE SCHOOLS AND COMMUNITIES

We create safe, respectful, inclusive, bully-free school campuses in Orange County.

#### WE BRING PEOPLE TOGETHER

Our programs build understanding around our differences and bring people together. Our work helps make Orange County a better place for ALL people to live, work and do business.

#### WE MEDIATE CONFLICT

Our mediation programs offer a positive approach to resolving conflict and utilize dialogue as an alternative to violence and litigation.



